

**P.A.W., INC. 2013 PASTORS & MINISTRY LEADERS SUMMIT
Bonaventure Resort and Spa Weston, Fla**

FRIDAY, DECEMBER 13, 2013

Breakout Session 3 ● 11:40-1:10 pm

LEADING THROUGH TIMES OF CRISIS

Bis Horace E. Smith M.D. Presenter

CHANGE IS INEVITABLE, BUT GROWTH IS OPTIONAL!!

WHAT WILL BE THE TRAITS OF THE CHURCH THAT WILL CHANGE THE FUTURE?

ARE WE PREPARED TO MEET THE CHALLENGES OF TODAY?

DRAMATIC SHIFTS IN OUR CULTURE: BARNA REPORTS

LEADING THROUGH TIMES OF *CRISIS!*

1. a. A crucial or decisive point or situation; a turning point. b. An unstable condition, as in political, social, or economic affairs, involving an impending abrupt or decisive change.
2. A sudden change in the course of a disease or fever, toward either improvement or deterioration.
3. An emotionally stressful event or a traumatic change in a person's life.
4. A point in a story or drama when a conflict reaches its highest tension and must be resolved.

CRISIS DEMANDS *CRITICAL* JUDGEMENT/ACTION

- Careful, exact evaluation
- Quick but not 'hurried'
- Marked by a tendency to find and call attention to errors and flaws.

"A SPIRITUAL 'CODE BLUE'!"

WE ARE CALLED TO 'LEAD!'

UNDERSTANDING THE ESSENCE OF LEADERSHIP

Leadership in its Essence is *MOVEMENT*

Confronting leadership *STAGNATION*

Movement with spiritual vitality

Progress and Advancement of people and Kingdom

ARE YOU PRESERVING THE PAST OR SHAPING THE FUTURE?

Guarding sacred ground or Discovering sacred places

Changing times demand Changing Ministry

Leading the Church Into *TOMORROW!*

THIS AIN'T YOUR DADDY'S CHURCH

THE FUTURE BELONGS TO THE DISSATISFIED

- Visions are born in the soul of a man or woman who is consumed with the tension between what is and what could be.
- Anyone who is emotionally involved---frustrated, brokenhearted, maybe even angry---about the way things are in light of the way they believe things could be, is a candidate for a vision.
- Visions form in the hearts of those who are dissatisfied with the status quo.

THE MOST IMPORTANT LESSON:

THE UNDERLYING, UNIFYING, MOST EMPOWERING ELEMENT FOR CHANGE IS **YOU!**

WHAT MUST I DO (Personally) TO MOVE FORWARD?

- Clarify Call
- Cultivate Character
- Creatively Change

THREE THINGS WE MUST CONSIDER

- **We must *ENGAGE IN EXPLORATION.***
 - We must *Get out of the house!*
- **We must *REFOCUS MINISTRY.***
 - We must move from *Explanation to Manifestation!*
- **We must *DEVELOP A NEW MINISTRY MINDSET.***
 - We must *Elevate Our Expectations!*

EXPAND YOUR SCOPE:

THE IMPORTANCE OF THE '3G'S'

- GLOBAL
- GENERATIONAL
- GLORIOUS

THE IMPORTANCE OF THE '3 P'S'

- PURPOSE
- POTENTIAL
- PRODUCTION

Knowing how to do a job is the accomplishment of labor.

Showing others is the accomplishment of a teacher.

Making sure the work is done by others is the accomplishment of a manager.

INSPIRING OTHERS TO DO KINGDOM WORK IS THE ACCOMPLISHMENT OF A LEADER!